

<b>Document ID</b> MG-1-012-04	<b>Title</b> Occupational Health & Safety Policy Statement	
<b>Effective Date</b> 20/01/2021	<b>Reviewed by</b> Joe Mitchell	<b>Date Reviewed</b> 10/04/2024
	<b>Approved by</b> Phil Munnely	<b>Date Approved</b> 10/04/2024

## Occupational Health & Safety Policy Statement

### MUNNELLY GROUP Ltd

consisting of

**Munnely Support Services Ltd, Guardior Security Ltd, Bishopsgate Group Ltd, MacRail Systems Ltd,  
City Calling Ltd, Weston Analytics Ltd, Bridgehead Consultancy Ltd, The Severn Partnership Ltd.**

Munnely Group Ltd, is fully committed to meeting its responsibilities under the Health and Safety at Work, etc. Act. 1974, the Management of Health and Safety at Work Regulations 1999, and associated protective legislation, both as an employer and as a company. To achieve those objectives, it has appointed a designated member of staff to be responsible for company health and safety; to keep company health, safety and welfare procedures under constant review and to liaise with the health and safety executive whenever necessary; and to keep the company and its managers abreast of new legislation, Regulations and British standards in order to ensure ongoing legal compliance.

Munnely Group Ltd employees agree as part of their employment, to comply with their individual duties under both the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 and will co-operate with the employer to enable him to carry out his health and safety duties under the Act. Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of any employee, may lead to dismissal in the case of serious breaches or repeated breaches; such dismissal may be instant and without prior warning.

In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013, Munnely Group Ltd has instituted a system for reporting accidents, diseases and dangerous occurrences to the health and safety executive, in addition to its statutory duty to provide an accident book.

Munnely Group Ltd will set appropriate occupational health and safety objectives and targets as part of our ISO 45001:2018 integrated management system and develop a safety culture that ensures the wellbeing of our workers, and their representatives where they exist, through consultation and participation. Munnely Group Ltd will comply with its duties towards employees under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999, so far as is reasonably practicable, to commit to:

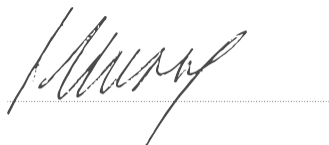
- ◆ Eliminate hazards and reduce risks as far as reasonably practicable.
- ◆ Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work, a safe system of work.
- ◆ Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- ◆ Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.

This policy is written in accordance with the company's certification to ISO45001:2018.

The Company is committed to continual improvement of our Occupational Health & Safety performance in line with ISO45001 requirements. The policy will be continually monitored and updated, at least every twelve months, and communicated to all staff, contractors and suppliers.

No other business activities or decisions will take priority over Occupational Health and Safety.

Signed:



Phil Munnely, CEO